

**Transmission
O&M By Cost Element**

BA	Original Cost Element	Original Cost Element Description	Sum of 2018 PSCo Electric
Transmission	5540001	Productive Labor	17,321,530.74
Transmission	5540180	Premium Time Labor	239,032.72
Transmission	5540185	Other Compensation Accruals	27,162.74
Transmission	5540220	Labor Overtime	3,748,407.09
Transmission	5540260	Other Compensation	32,434.59
Transmission	5540270	Welfare Fund	1,887.02
Transmission	5600001	Contract Labor	2,907,798.63
Transmission	5600006	Consulting Professional Services Other	221,632.26
Transmission	5600016	Consulting Professional Eng and Design	2,406,045.89
Transmission	5600021	Consulting Professional Services Legal	5,009.05
Transmission	5600041	Outside Vendor Contract	298,224.42
Transmission	5600051	Outside Services Customer Care	1,383.22
Transmission	5600066	Materials	(56,137.22)
Transmission	5600068	Material Consumption	401,131.56
Transmission	5600069	Service Consumption	1,930,205.43
Transmission	5600070	Material - Direct Purchase	2,071,113.47
Transmission	5600071	MS Inventory Adjust - Obsolete Materials	(174,718.55)
Transmission	5600073	Material Small Cap Purchases	8.85
Transmission	5600091	Print and Copy Cost - Other	18,669.84
Transmission	5600121	IT Hardware Purchases	296.65
Transmission	5600126	Software License Purchase - Perpetual	673.00
Transmission	5600146	Network Voice	22,972.87
Transmission	5600151	Network Data	10,167.33
Transmission	5600156	Network Telecommunication	17,935.55
Transmission	5600161	Network Radio	215,097.14
Transmission	5600171	Distributed Systems Services	211.71
Transmission	5600191	Employee Expenses Airfare	198,195.89
Transmission	5600196	Employee Expenses Car Rental	25,258.23
Transmission	5600201	Employee Expenses Taxi and Bus	13,440.95
Transmission	5600206	Employee Expenses Mileage	34,366.64
Transmission	5600211	Employee Expenses Conf Seminar Trng	192,394.72
Transmission	5600216	Employee Expenses Hotel	338,265.05
Transmission	5600221	Employee Expenses Meals	181,153.85
Transmission	5600226	Employee Expenses Meals Non-Employee	31,469.40
Transmission	5600231	Employee Expenses Parking	53,537.78
Transmission	5600236	Employee Expenses Per Diem	819.75
Transmission	5600241	Employee Expenses Safety Equipment	277,803.40
Transmission	5600246	Employee Expenses Other	20,556.59
Transmission	5600251	Employee Expense Personal Communication	223,511.33
Transmission	5600256	Office Supplies	85,962.15
Transmission	5600261	Workforce Administration Expense	2,915.64
Transmission	5600271	Safety Recognition	36,820.82
Transmission	5600276	Life Events	3,835.32

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Transmission	5600291	Transportation Fleet Cost	787.93
Transmission	5600301	Janitorial - Special	154.46
Transmission	5600306	Fire Life Safety Maintenance	1,177.29
Transmission	5600311	General Interior Exterior Maintenance	14,395.46
Transmission	5600316	Use Costs	58,258.44
Transmission	5600321	Lawn Care Maintenance Costs	181.47
Transmission	5600336	Trash Removal Costs	32,309.08
Transmission	5600341	Water Use Costs	116,357.10
Transmission	5600351	Moves Adds Changes	2,685.11
Transmission	5600381	Rent - Space	4,791.95
Transmission	5600382	Rent - Equipment	102,071.30
Transmission	5600388	Rent - Transmission Gas	72,798.19
Transmission	5600396	Rent - Equipment Customer Case	116.64
Transmission	5600436	Postage	27,076.27
Transmission	5600511	Advertising - Brand Image	63.98
Transmission	5600516	Advertising - General	350.00
Transmission	5600566	Customer Program - Non-Recoverable	274.74
Transmission	5600576	Safety Information	280.20
Transmission	5600591	Dues - Professional Association	14,919.53
Transmission	5600601	Dues - Utility Association	129,306.25
Transmission	5600651	Fees - Regulatory NERC	3,301,514.14
Transmission	5600656	Fees - Directors	50.95
Transmission	5600681	Fees - Regulatory NARUC	206.56
Transmission	5600706	Bank Charges	2,510.16
Transmission	5600721	Environmental Permits and Fees	21,790.01
Transmission	5600726	License Fees and Permits	97,310.25
Transmission	5600778	Removal Salvage	177.33
Transmission	5600871	Other	57,665.54
Transmission	5600896	Online Information Services	15,301.82
Transmission	5600936	AFUDC - Debt	642.70
Transmission	5600941	AFUDC - Equity	1,547.48
Transmission	5600961	Contribution in Aid of Constr (CIAC)	9,286.00
Transmission	5610000	External Settlement Labor	10,938.43
Transmission	5610003	External Settlement Contract Labor	5,498.52
Transmission	5610005	External Settlement Contract Outside Ven	9,197.23
Transmission	5610011	External Settlement Overhead	28.08
Transmission	5610014	External Settlement AFUDC Debt/Equity	(2,190.18)
Transmission	5610018	External Settlement AG Overhead	2,876.40
Transmission	8000000	Prod Labor Bargaining Benefit Group 1	(565,793.37)
Transmission	8000005	Prod Labor Bargaining Benefit Group 6	(34,198.81)
Transmission	8000020	Prod Labor Non-Bargaining Benefit Grp 1	(189,939.33)
Transmission	8000020	Prod Lbr NonBG Grp1	254.99
Transmission	8000021	Prod Labor Non-Bargaining Benefit Grp 2	142.46
Transmission	8000023	Prod Labor Non-Bargaining Benefit Grp 4	(30,289.36)
Transmission	8000025	Prod Labor Non-Bargaining Benefit Grp 6	118.64
Transmission	8000036	Productive Labor Bargaining No Load	(752.40)
Transmission	8000037	Productive Labor Non-Barg No Load	(358.92)
Transmission	8000100	Premium	1,423.84
Transmission	8000105	Overtime	92,851.00
Transmission	8000110	Other Compensation	10,330.41

BA	Original Cost Element	Original Cost Element Description	Sum of 2018 PSCo Electric
Transmission	8000115	Other Compensation Craft Welfare Fund	6.25
Transmission	8100000	Non-Prod Labor Bargaining Benefit Grp 1	1,187,063.34
Transmission	8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	2,191,546.89
Transmission	8100023	Non-Prod Labor Non-Bargaining Ben Grp 4	43,693.63
Transmission	8100205	AG Overhead	38.94
Transmission	8100260	Purchasing - Overhead	88,148.23
Transmission	8100315	Warehouse - Overhead	21,564.78
Transmission	8100500	NonProd Bargaining Labor G1_OH Alloc	(5,502.31)
Transmission	8100502	NonProd NonBarg Labor G1_OH Alloc	7,267.40
Transmission	8100530	Purchasing_OH Allocation	(17,374.94)
Transmission	8100531	Warehouse_OH Allocation	19,119.44
Transmission	8100541	NonProd NonBarg Labor G4_OH Alloc	187.03
Transmission	8100550	Fleet-Base Rates	4,183,193.29
Transmission	8100551	Fleet-Idle Time	(2,247,380.13)
Transmission	8100552	Fleet-Utilization	(1,999.89)
Transmission	8200151	TriState - AG Overhead	(46,787.72)
Transmission	8300100	Labor-Settle_Direct	(5,531,256.51)
Transmission	8300110	Contract Labor-Settle_Direct	(1,640,810.37)
Transmission	8300115	Consulting-Settle_Direct	(1,877,958.40)
Transmission	8300120	Contract Outside Vendors-Settle_Dir	(3,342.81)
Transmission	8300125	Materials-Settle_Direct	(25,256.03)
Transmission	8300130	Employee Expense-Settle_Direct	(305,646.70)
Transmission	8300140	Miscellaneous-Settle_Direct	(53,618.42)
Transmission	8300150	Overhead-Settle_Direct	(27,330.22)
Grand Total			32,742,544.25